



# crew4energy

## BUSINESS SUMMARY

Crew4energy is a young, dynamic manpower and training firm, that supports clients in the Energy industry, based in Suriname, we are a company with international links. With our local shareholder HCMS who is specialized in local recruiting and selecting candidates and our international shareholder Just4oceans who has a dedicated network of consultants and trainers. We have gained our expertise during working for decades in the industry, Crew4energy helps to meet the growing demand of operating companies for technical and operational expertise. Dare to share, that's what Crew4energy stands for.

## CREW4ENERGY AREA OF EXPERTISE

- Exploration and Production
- Geosciences
- Drilling and Well Engineering
- Well Completions and Services
- Construction, Installation and Commissioning
- Operations, Maintenance, and Inspection
- Project Management and Project Services
- HSEQ
- Engineering, Construction and Commissioning
- Subsea & Pipelines
- Logistics, Contracts & Procurement
- Offshore Catering

Crew4energy offers various training methods to develop your employees; you can select from one of the tried and tested Training Courses, our On-the-Job Training, our Practical Training, our Distance Learning Program, or our Simulator Training.



Competence Assessment and Career Development planning in the E&P industry are one of the Crew4energy core activities. These assessments could result in additional training requirements for your present or newly hired staff. Crew4energy can help you build a fully competent workforce, meet compliance requirements, streamline training, reduce costs, and achieve your strategic goals through our products and services. In addition, competency assurance ensures assessments are rigorously implemented by qualified assessors and results. With the Competency Management System, we are providing an avenue toward the development of your workforce and bring closure to the skills gap facing your organization both today and tomorrow

## COACHING / MONITORING

Crew4energy consultants offer advice and support in any area within the Oil and Gas industry, with the emphasis on the route from product reservoir to custody transfer point. Crew4energy utilizes Subject Matter Experts that understand their respective sectors. As such, their proximity to the marketplace and the database of contacts that they work with facilitates an excellent level of knowledge that can be accessed and provided to clients on a consultancy basis. Global recruitment trends, industry developments, visas and taxation, legislation are all aspects of the Crew4energy consultancy service that can be provided.

## COACHING / MONITORING

Crew4energy offers professional personal development with our “Staff Development Roadmap”. Whereby the Career Development of your employees are coached and mentored by Crew4energy. Your employees take ownership of developing their capability in contributing to the organization working close with our mentors.



# CREW4ENERGY STRENGHT

crew4energy

## CONSULTANTS

Crew4energy is providing local innovative solutions of flexible work and high-quality human resources services. Within our senior consultants and trainers, we have a deep knowledge of the industry.

They have a long-standing passion for their profession and are motivated to share their knowledge and experience. They give color and flavor to the training and add value to your company with their sagacious solutions.

## LOCAL CONTENT

Crew4Energy uses its own established network with our international clients, international technical universities, and technical schools to promote and implement our Local Content Program, with the aim of filling the needs of the local Energy Industry for specific professional skills. This Local Content commitment manifests itself through series of collaborations, with clients and universities/schools, which foster the integration of studies and courses with young local technical people who have an affinity with the Energy Industry. The aim of the Local Content Program is to design an environment that “produces value ‘over the long term, or more specifically, initiatives that anticipate future needs by training and educating young technical people to be eventually capable of working in a complex world such as the Energy Industry. The Local Content Program is part of efforts to develop a pool of talent within the country that can effectively serve in the Energy Industry. Beneficiaries are required to return home after their studies/courses and take-up opportunities in the industry.

